



Ministry Description

Pastor of Discipleship and Worship Music

February 16, 2017

Who is King's Cross Church (KCC)?

We are a vibrant, 4-year-old, multi-generational church plant in Defiance, Ohio. We are committed to helping people discover the gospel and grow in love for and obedience to Jesus Christ. We are dedicated to gospel-centered relational discipleship, loving Christian community, multiplying disciples and churches, and expository preaching of God's Word that has both theological depth and life application. We are looking for a man to join the lead pastor and lay pastor team to make disciples. He will also lead worship music teams with a pastor's heart. Our worship music style could be described as "contemporary historic," and so far has been mostly acoustic. However we are excited to add more diversity to our music. We try not to focus on numbers but everyone is curious: our average weekly attendance is 100-120.

Mission of KCC: Our mission is to make gospel disciples who delight in Christ, declare His cross, and display His love.

Core Identities of KCC:

1. We are **disciples**, so we learn to follow Christ from Scripture.
2. We are **worshippers**, so we live to delight in Christ.
3. We are **witnesses**, so we labor to declare His cross.
4. We are **family**, so we display His love to one another.
5. We are **servants**, so we display His love to our neighbors.

Discipleship and Worship Music Pastor Purpose: To help lead and shepherd King's Cross Church through prayer, personal discipleship, worship music, and teaching.

Description and Qualifications: The Pastor of Discipleship and Worship Music will come alongside the Lead Pastor and lay pastor team (aka elders) to help shepherd and lead the church and reach out with the gospel. He will have a primary role in leading our Sunday worship gathering through music. After an interim period to go through the covenant member and elder process, he will be a member of the Council of Elders, who collectively are the spiritual shepherds of the church, devoted to teaching, praying, and leading. He must remain biblically qualified to hold his position of leadership (*1 Timothy 3:1-7* and *Titus 1:6-9*), and must display the gifts of Pastor-Teacher (*Ephesians 4:11*). He also must be able to play a lead instrument and sing. The Pastor of Discipleship and Worship Music must become credentialed for ministry through the Fellowship of Evangelical churches (fecministries.org). He must be in agreement with: 1. King's Cross Statement of Faith, 2. KCC Mission and Core Identities, 3. KCC Constitution, and 4. Philosophy of Corporate Worship. (These documents are available for anyone who takes interest in the position).



Ministry Expectations:

1. **Sunday Gatherings:** Lead the music teams regularly and assist in other areas according to gifting and desire.
 - Love God and people
 - Attend Sunday morning gatherings; come early/stay late
 - Preach as needed and in discussion with the elders in consideration of gifting and desire
 - Lead worship music with a team 3-4 times a month
 - Build upon KCC's worship ministry consistent with our Philosophy of Corporate Worship
 - Organize and lead worship music teams
 - Maintain operation of technical support
 - Work with Lead Pastor to plan worship gatherings

2. **Discipleship Relationships:** Be committed to long-term relational discipleship through participating in the life of the church.
 - Participate in *Gospel Life Groups*, which are groups of 12-20 who are seeking to be the family of God on the mission of God to make disciples.
 - Participate in and multiply *Discipleship Groups*, which are groups of 3-4 who help one another faithfully follow Jesus through Scripture, prayer and community

3. **Leadership:** Do the work of an elder in praying, shepherding and leading on the Council of Elders
 - Commit to pray for KCC regularly
 - Team teaching time with Lead Pastor
 - Participate in and help prepare for Council of Elder meetings

4. **Administrative:**
 - Be willing to share the office/admin/communication duties of a smaller church
 - Help organize Membership Matters class and the covenant membership process

5. **Outreach:** Have a heart for reaching out to the Defiance community and the world with the gospel. He must want to be out of the office and in the community regularly to engage the community.
 - Help organize outreach initiatives in Defiance
 - Spend "down time" in the Defiance community getting to know people, ideally living here
 - Work with Lead Pastor to keep KCC mindful of the global disciple-making mission

Compensation: This is a full-time position with a livable salary. The Council of Elders will determine the compensation package which shall take into consideration the following elements: education, years of ministry experience, family need, and church budget. Housing allowance may be established according to tax regulations.

Interested?: If curious check us out online at kingscrossdefiance.com, or www.facebook.com/kingscrossdefiance. If interested in applying email your resume to lay pastor, Matt Verhoff at mattverhoff@gmail.com.